



St Nicholas  
Bristol

SEPT 2023 – JUL 2024

# Leadership

# Development

# Year



The St Nicholas Leadership Development Year (LDY) will be an immersive year of discipleship, leadership development and service.

LDY Apprentices will grow in leadership skills, faith and character as they spend a year serving God. They will have first-hand experience of church ministry and a chance to discern their future vocation while contributing to the mission of St Nicholas and the Church in Bristol.

# The important questions



1

## WHO IS IT FOR?

The leadership development year is designed for those between the age of 18–26 who have a desire to set aside time to serve God. We're looking for servant-hearted young leaders who are hoping to grow and learn for a year with the church.

2

## HOW MUCH DOES IT COST?

There is no fee to do the LDY at St Nicholas. The LDY is a voluntary role and each apprentice will be expected to find a part time job to cover living costs.

3

## WHEN WILL IT RUN?

We will be running the LDY year from September 2023 until July 2024. Each apprentice will have holiday agreed with the LDY leader.

4

## WHAT WILL AN AVERAGE WEEK LOOK LIKE?

LDY apprentices will be part of a vibrant and growing staff team. They will also be serving as part of a growing ministry within the church. They will be a part of the staff meeting as well as involved in Alpha and other aspects of church ministry.

Each apprentice will be at St Nicholas approximately 3.5 days each week. This will include a Sunday service(s), Monday training, Tuesdays, and one other day. Working days may vary depending on the ministry requirements and will include festivals and other special events.

Each week there will be a designated time of intentional training and development for the cohort of apprentices. See the next page for more details.

5

## WHICH MINISTRIES CAN I BE A PART OF?

Each LDY apprentice will have a discussion with the leadership team about the correct ministry for them to serve in at St Nicholas and this might not always be the one you would most prefer. The purpose of a ministry area is to stretch each apprentice and serve the needs of the church, while keeping in mind the skills and gifts that each person brings. Potential ministry areas include Worship, Students, Youth, Kids, Social Action, Comms and Media etc.





# LDY in summary

The LDY will be a challenging year which will stretch you and encourage you to grow. Apprentices will be expected to be fully committed to St Nicholas Bristol and the leadership team for the duration of the apprenticeship. This will include attendance at staff meetings and Sunday gatherings.

## INVESTMENT AND SUPPORT

The year will be managed by the LDY leader who will be the initial pastoral support for apprentices. Each apprentice will also receive line management from a ministry leader and input from a mentor that is not on the staff team.

## HOUSING

LDY apprentices will be expected to organise their own housing arrangements however St Nicholas will look to connect LDY apprentices with church members for potential lodgings if necessary.

## TRAINING

Each apprentice will learn so much through their responsibilities in their ministry. Alongside this, each week there will be a designated time of intentional training, formation and development. This will likely involve training with the LDY leader and staff members as well as outside speakers. In 2023 we were blessed to be a part of training linked to Holy Trinity Brompton College.

There will also be opportunities to attend events such as the Leadership Conference, Focus (serving on team) and others (depending on ministry area).

## Topics covered in the training, formation and development sessions

The LDY curriculum is being finalised and may change but will include similar topics to:

- Communicating vision
- Leading services, team meetings etc.
- Self-awareness in leadership
- Evangelism
- Preaching and public speaking
- Team Building
- Prayer ministry
- Pastoring/ mentoring/ discipleship
- Time management skills
- Building resilience
- Listening skills
- Understanding how you work ie. Myers Briggs
- Spiritual Disciplines
- Worship
- Practical Theology
- Overview and interpretation of the Bible





How to

**Apply**

For more info or to get an  
application form please email  
[hello@stnicholasbristol.org](mailto:hello@stnicholasbristol.org)