



JOB DESCRIPTION

TITLE	Worship Pastor
REPORTS TO	Associate Lead Pastor Senior Leader
LOCATION	St Nicholas, Bristol
SALARY	£23k-£25k pro rata - depending on experience
FTE	0.6FTE (21 hours per week)
ROLE CONTEXT	At St Nicholas Bristol our vision is to play our part in the evangelisation of the nation, the revitalisation of the church and the transformation of society. We want to create spaces for young people to explore faith, encounter Jesus and follow wherever he leads. Each member of our team plays a vital role in making our vision a reality. As a Christian organisation our faith is an integral part of our working culture.
WORKING ENVIRONMENT	As a church plant we will seek to develop our staff culture together. We will respect and value our colleagues, encourage and affirm often, challenge when necessary, supporting always. We aim for our staff community to be fun, warm and engaging, with lifelong friendships being built.
ROLE PURPOSE	This role will be required to lead sung worship in a variety of settings, both within and away from St Nicholas alongside building a worship and production team, developing them, offering pastoral support and encouraging and training worship leaders.
RESPONSIBILITIES	<ul style="list-style-type: none">- Leading worship including regular and special services, at Alpha and other events, prayer meetings and staff meetings.- Recruiting and managing a team of volunteers at Sunday services (60+).- Co-ordinating worship rotas for all regular and additional activities and events.- Leading, developing and pastoring the worship team.- Overseeing extra events as required.- Managing the worship and production budget.- Working closely with the production staff lead to support and input on the development of the audio and visual experience of church gatherings.- Support and develop worship any Leadership Development Year apprentices responsible for worship or production



ESSENTIAL SKILLS

- Demonstrated desire to be a lead worshipper
- Experience in leading worship at all levels, including congregational level.
- Musical excellence twinned with the desire to improve.
- Ability to play a relevant instrument well and sing.
- Ability to train, counsel and advise people on a one to one level.
- Desire to serve the leadership of the church.
- Proficiency in executing the vision of the department.

DESIRABLE SKILLS

- Practical experience in pastoral ministry.
- Academic qualifications relevant to role (e.g. Music and Theology).
- Multi instrumentalist.
- Experience of operating and managing production equipment for audio and video.
- Recording and song writing experience.

WORK EXPECTATIONS

- 21 hours a week working across Sundays, Tuesday and Wednesday .
- Flexible days/hours, where needed.
- When required, the role holder will be expected to work key dates and events which could include Sunday services, Alpha, Christmas and Easter services.
- 25 days holiday pro rata per annum
- 3 month probationary period.
- Attend Focus (the church holiday in the summer, one week duration).
- Attend weekly staff meetings (Tuesday mornings).
- It is expected that staff members will be active members of St Nicholas.